



# Annual State Plan Work Plan

Federal Fiscal Year 2018

## State Plan Goals [Section 124(4); Section 125(c)(5)]

### Quality Assurance

Description : By 2021, KCDD will provide Kansans with I/DD, their families, and support networks with advocacy and training on how to better access and implement adequate, effective, person-centered supports and services.

#### Area Of Emphasis

Quality Assurance : true

Education and Early Intervention : false

Child Care :

Health : true

Employment :

Housing :

Transportation :

Recreation :

Formal and Informal Community Supports : true

Activities to be used in achieving each goal

Outreach : true

Training : true

Technical Assistance : true  
Supporting and Educating Communities : true  
Interagency Collaboration and Coordination : true  
Coordination with Related Councils, Committees and Programs : true  
Barrier Elimination : true  
Systems Design and Redesign : true  
Coalition Development and Citizen Participation : true  
Informing Policymakers : true  
Demonstration of New Approaches to Services and Supports :  
Demonstration of Projects or Activities :  
Other Activities :  
This goal addresses  
Individual/Family Advocacy : true  
System Change :  
Self-Advocacy Requirement :  
Targeted Disparity :  
DD Network Collaboration : true  
Rights of Individuals : true  
Capacity Building : true  
Collaborators Planned for this goal(if known)  
State Protection and Advocacy System : true  
University Center(s) : true  
State DD agency : true  
Other : true

**Other collaborator**

1. Kansas Adult Protective Services
2. Institute for Human Development
3. Kansas Department for Children and Families
4. Service Providers
5. Self Advocate Coalition of Kansas
6. Self Advocates, family members and supports

**Objective #1:** KCDD will work with state government, agencies, and other organizations to facilitate and encourage the development and implementation of a coordinated investigatory, reporting and response system to prevent abuse, neglect and exploitation (ANE) of persons with I/DD.

**Key Activities:**

1. Advocate for prevention of ANE and an effective system to investigate, respond to and obtain justice for the victims of ANE in a way that is person-centered and to the greatest extent possible, client controlled.
2. Advocate for initiatives that utilize the rights granted under the HCBS settings rule and other disability rights, to educate those in community settings about advocacy, rights/responsibilities, safe environments, and communitybased services and supports.
3. Provide advocacy for individuals with I/DD to help them gain access to services and supports towards better quality assurance and to help prevent ANE.
4. Monitor legislative activity and educate policy makers on the development and improvement of policies involving supports and services, and quality of life for people with developmental disabilities.

**Expected Outputs:**

- 1.KCDD will host trainings, to include but not limited to a Supported DecisionMaking Conference (to include options and alternatives to Guardianship) in years two and four to inform self advocates, families and stakeholders about best practices related to guardianship and protection of individual rights stemming from unnecessary guardianship.
- 2.KCDD with partners to create, publish, and distribute educational materials on ANE prevention, rights and responsibilities of guardians and wards, and ANE related issues.

**Expected Objective Outcomes:**

- 1.Data will give us the ability to identify the % of reported ANE cases where investigation begins within a particular time frame or similar component to show that we have a system that is investigating appropriately.
- 2.The State will have the ability to identify concrete areas for improvement will be able to be identified through data analysis.
- 3.Kansans with I/DD, their families and supports will be better informed about ANE prevention and how to effectively identify, report, and respond to ANE issues.

**Data Evaluation And Measurement:**

- 1.Count the number of Supported DecisionMaking Conference participants.
- 2.Count the number of training attendees.
- 3.Surveys to analyze the knowledge of participants before and after trainings/conferences.
- 4.Track number of website and/or online resource visits, inquiries, and share links/information.
- 5.5.Host town hall type meetings with stakeholders to gather feedback and assess need for additional information.
- 6.Track the number of informational ANE prevention and training materials distributed.
- 7.7.Offer satisfaction/outcome surveys at the conclusion of training/conference programs to determine effectiveness and scope of reach.

**Project the performance measure(s) that will be targeted for each objective**

Individual & Family Advocacy (IA)

IA Code	Targeted #
IA 1.1	25
IA 1.2	50
IA 2.1	25
IA 2.2	25
IA 2.3	25
IA 2.4	0
IA 2.5	0
IA 3.1	25
IA 3.2	25

System Change (SC)

SC Code	Targeted #
SC 1.1	1
SC 1.2	0

SC Code	Targeted #
SC 1.3	4
SC 1.3.1	0
SC 1.3.2	2
SC 1.3.3	1
SC 1.3.4	1
SC 1.4	150
SC 1.5	2
SC 2.1	
SC 2.2	
SC 2.1.1	1
SC 2.1.2	0
SC 2.1.3	0
SC 2.1.4	0

**Objective #2:** KCDD will work collaboratively with state agencies and other organizations to provide training, support, and resources in areas of quality assurance for individuals with I/DD, their families, and support networks.

**Key Activities:**

1. Assess current state capacity/system and activities or initiatives that address the gaps.
2. Advocate through participation in Community of Practice for resources and provide trainings that help to increase access to more reliable direct support staff.

**Expected Outputs:**

1. KCDD will produce a research based report on the data analysis identifying gaps in quality assurance for Kansans with I/DD, their families and supports.
2. In years 2017-2019, KCDD staff and KDADS agency staff will develop and implement at least one quality assurance related training, including online and written materials and tools based on Community of Practice concepts.
3. KCDD will create and distribute a services and supports resource folder for Kansans with I/DD, their families, and supports.

**Expected Objective Outcomes:**

1. For purposes of the term "client controlled," the client is recognized as the legal decision maker, which may be the person with a disability, legal guardian, or parent of a child under 18.
2. Ability to identify concrete areas for improvement will be able to be identified through data analysis.
3. KCDD and advocacy partners will better understand where advocacy efforts and resources are needed.

**Data Evaluation And Measurement:**

1. Measure distribution of "gap" data analysis (# of materials distributed statewide).
2. Surveys to determine stakeholder participation in training and value/use of online resources.
3. Count of distribution of Communities of Practice resource folders.
4. Count of training/conference attendees on quality assurance related programs provided and/or sponsored by KCDD.

**Project the performance measure(s) that will be targeted for each objective**

Individual & Family Advocacy (IA)

IA Code	Targeted #
IA 1.1	0
IA 1.2	0
IA 2.1	0
IA 2.2	0
IA 2.3	0
IA 2.4	0
IA 2.5	0
IA 3.1	0
IA 3.2	0

System Change (SC)

SC Code	Targeted #
SC 1.1	1
SC 1.2	1



SC Code	Targeted #
SC 1.3	4
SC 1.3.1	0
SC 1.3.2	2
SC 1.3.3	0
SC 1.3.4	2
SC 1.4	0
SC 1.5	2
SC 2.1	
SC 2.2	
SC 2.1.1	1
SC 2.1.2	0
SC 2.1.3	1
SC 2.1.4	1

## Education

Description : People with disabilities will have support networks and education opportunities that promote independent choices throughout their lifespan.

### Area Of Emphasis

Quality Assurance :

Education and Early Intervention : true

Child Care :

Health :

Employment :

Housing :

Transportation :

Recreation :

Formal and Informal Community Supports : true

Activities to be used in achieving each goal

Outreach : true

Training : true

Technical Assistance : true

Supporting and Educating Communities : true

Interagency Collaboration and Coordination : true

Coordination with Related Councils, Committees and Programs : true

Barrier Elimination :

Systems Design and Redesign :

Coalition Development and Citizen Participation :

Informing Policymakers : true

Demonstration of New Approaches to Services and Supports :

Demonstration of Projects or Activities :

Other Activities :

This goal addresses

Individual/Family Advocacy : true

System Change :

Self-Advocacy Requirement :

Targeted Disparity :

DD Network Collaboration :

Rights of Individuals : true

Capacity Building :

Collaborators Planned for this goal(if known)

State Protection and Advocacy System :

University Center(s) :

State DD agency :

Other : true

**Other collaborator**

1. Kansas Independent/Unified School Districts
2. Kansas Special Education Co-ops and Transition Councils

**Objective #1:** By 2021, Kansans with disabilities, their families, teachers, and support networks, through collaboration with state agencies and organizations, will receive education and training on availability and access to resources, including lifespan transitions. (i.e. beyond high school, not limited to employment transition services).

**Key Activities:**

- 1.Planning to collaborate and support the next biannual transition conference that incorporates transition across the lifespan.
- 2.Collaborate to provide online transition resources for middle and high school educators, education administrators, students with I/DD, their families, and supports on transition coordination. Each webinar will be broadcast live, recorded and archived for future viewing.
- 3.Present annually at advocacy partner conferences on transition planning.
- 4.Partner with ISD's and local districts to participate in transition fairs.

**Expected Outputs:**

- 1.Four (4) webinars hosted and/or facilitated per year.
- 2.Four (4) in person presentations and/or information sessions coordinated.
- 3.Annually, twenty five (25) transition staff educated.
- 4.Fifty (50) people reached at transition fairs.
- 5.Three (3) transition fairs attended per year.

**Expected Objective Outcomes:**

- 1.Delivery of resources directed at transition and the different needs at those times, I/DD individuals and their supports will have a more informed time line on when to begin the process of each transition.

- 2. Transition staff will have more knowledge to direct families to resources that will help students lead self-determined lives.
- 3. Transition staff will counsel parents to seek the tools for supported decision-making, community-based housing and competitive employment.

**Data Evaluation And Measurement:**

- 1. Count of webinar/training attendees
- 2. Survey to determine satisfaction/value of information presented in webinar/training.
- 3. Collect online analytics of webinar/online resources reached and/or shared.
- 4. Count of number of training, resources, and online activity provided by KCDD staff and/or grantees.

**Project the performance measure(s) that will be targeted for each objective**

Individual & Family Advocacy (IA)

IA Code	Targeted #
IA 1.1	25
IA 1.2	25
IA 2.1	0
IA 2.2	0
IA 2.3	25
IA 2.4	25
IA 2.5	0

IA Code	Targeted #
IA 3.1	0
IA 3.2	0

System Change (SC)

SC Code	Targeted #
SC 1.1	1
SC 1.2	1
SC 1.3	4
SC 1.3.1	0
SC 1.3.2	2
SC 1.3.3	0
SC 1.3.4	2
SC 1.4	75
SC 1.5	11
SC 2.1	
SC 2.2	
SC 2.1.1	0

SC Code	Targeted #
SC 2.1.2	1
SC 2.1.3	1
SC 2.1.4	1

## Employment

Description : By 2021, Kansans with I/DD will have increased opportunities to engage in competitive integrated employment.

Area Of Emphasis

Quality Assurance :

Education and Early Intervention :

Child Care :

Health :

Employment : true

Housing :

Transportation :

Recreation :

Formal and Informal Community Supports :

Activities to be used in achieving each goal

Outreach : true

Training : true

Technical Assistance : true

Supporting and Educating Communities : true

Interagency Collaboration and Coordination : true

Coordination with Related Councils, Committees and Programs : true

Barrier Elimination : true

Systems Design and Redesign : true

Coalition Development and Citizen Participation :

Informing Policymakers : true

Demonstration of New Approaches to Services and Supports :

Demonstration of Projects or Activities : false

Other Activities :

This goal addresses

Individual/Family Advocacy :

System Change : true

Self-Advocacy Requirement :

Targeted Disparity : true

DD Network Collaboration : false

Rights of Individuals :

Capacity Building : true

Collaborators Planned for this goal(if known)

State Protection and Advocacy System :



University Center(s) :

State DD agency : true

Other : true

**Other collaborator**

1. Kansas Department of Commerce WorkForce System
2. Managed Care Organizations
3. Local community organizations
4. Business Leadership Networks (BLNs)

**Objective #1:** By 2021, Kansans with I/DD will have increased resources for formal and informal long-term supports for competitive integrated employment.

**Key Activities:**

1. Provide support for the development of reimbursement rates that incentivize competitive, integrated employment rather than congregate settings.
2. Provide support for funding (state and federal) to allow long term follow along services for persons with I/DD in competitive, integrated employment settings.
3. Make employment assessment tools, such as the Vocational Fit Assessment, available to employment providers in Kansas.

**Expected Outputs:**

1. KCDD will meet quarterly with Kansas State agencies involved in employment services to plan for implementation of the Kansas Roadmap to Employment.

2.KCDD will provide a minimum of four (4) meetings and/or testimonies to Kansas legislators per year regarding funding for long term employment supports.

3.Three (3) new employment providers per year will make use of employment assessment tools to include, but not limited to, the Vocational Fit Assessment.

**Expected Objective Outcomes:**

1.Kansas will develop a long term funding mechanism to support competitive, integrated employment

2.Kansans with I/DD will have more long term employment supports opportunities.

3.Networks that support people with I/DD will have access to new, state of the art tools and training, including learning adaptive leadership skills, to support people in changing work environments.

**Data Evaluation And Measurement:**

1.Notes from quarterly meetings with KDADS to document meeting dates and times

2.Copies of notes and/or testimonies of meetings with Kansas legislators

3.Maintain contact list of Kansas organizations using Vocational Fit Assessment

4.Work with Ohio State University to monitor usage of Vocational Fit Assessment by Kansas organizations

**Project the performance measure(s) that will be targeted for each objective**

Individual & Family Advocacy (IA)

IA Code	Targeted #
IA 1.1	4

IA Code	Targeted #
IA 1.2	0
IA 2.1	25
IA 2.2	0
IA 2.3	25
IA 2.4	25
IA 2.5	0
IA 3.1	0
IA 3.2	0

System Change (SC)

SC Code	Targeted #
SC 1.1	2
SC 1.2	1
SC 1.3	6
SC 1.3.1	2
SC 1.3.2	2
SC 1.3.3	0

SC Code	Targeted #
SC 1.3.4	2
SC 1.4	9
SC 1.5	2
SC 2.1	
SC 2.2	
SC 2.1.1	1
SC 2.1.2	1
SC 2.1.3	1
SC 2.1.4	1

**Objective #2:** KCDD will partner with community allies (churches, non profit organizations, schools, more generalized organizations, non governmental organizations, generic service systems, etc.) to provide South Western Kansans with I/DD and their families, whose native language is Spanish, with meaningful information and services to break down barriers to competitive integrated employment.

**Key Activities:**

1. In 2018, provide trainings in their native language that empowers Spanish speaking individuals with I/DD, their families, and allies to learn about and pursue competitive, integrated employment. meaningful information about I/DD services, including services to support competitive, integrated employment.

**Expected Outputs:**

- 1. In 2018, quarterly training(s) will be provided to Spanish speaking families in Southwest Kansas in their native language.
- 2. In 2018, at least eight (8) people will be provided meaningful information about services including competitive, integrated employment.

**Expected Objective Outcomes:**

- 1. KCDD will have a better understanding of the service and employment support needs of individuals with I/DD whose native language is Spanish in Southwestern Kansas.
- 2. Spanish speaking individuals with I/DD, their families, and allies will have a better understanding of supports, services, and employment opportunities for people with disabilities.
- 3. Service providers and generic employment support systems will have access to tools to support Spanish speaking individuals with I/DD in their native language.

**Data Evaluation And Measurement:**

- 1. Count number of meetings held with individuals with I/DD whose native language is Spanish and their local support networks
- 2. Count number of trainings offered
- 3. Count number of attendees at each training
- 4. Collect evaluation surveys from attendees in their native language

**Project the performance measure(s) that will be targeted for each objective**

Individual & Family Advocacy (IA)

IA Code	Targeted #
IA 1.1	4

IA Code	Targeted #
IA 1.2	4
IA 2.1	25
IA 2.2	25
IA 2.3	25
IA 2.4	0
IA 2.5	0
IA 3.1	25
IA 3.2	25

System Change (SC)

SC Code	Targeted #
SC 1.1	1
SC 1.2	0
SC 1.3	3
SC 1.3.1	1
SC 1.3.2	1
SC 1.3.3	0

SC Code	Targeted #
SC 1.3.4	1
SC 1.4	8
SC 1.5	1
SC 2.1	
SC 2.2	
SC 2.1.1	0
SC 2.1.2	0
SC 2.1.3	0
SC 2.1.4	1

**Objective #3:** KCDD will provide Kansans with I/DD, their families, employers, providers, and employment support staff with meaningful information about competitive integrated employment.

**Key Activities:**

1. Host Biannual Employment First Summit.
2. Provide information and training (written material, website, social media) on resources available to persons with I/DD and families (service options, benefits counseling).

3.Partner with Statewide entities on conference and seminars for businesses and educators about employment for persons with I/DD (Workforce Summit, DOE conferences, BLNs, etc.).

**Expected Outputs:**

1.In years 2018 and 2020 of the plan, host an Employment First Summit with at least 300 registrants.

2.Provide information and training (written material, website, social media) on resources available to persons with I/DD and families (service options, benefits counseling).

3.Partner with Statewide entities on conference and seminars for businesses and educators about employment for persons with I/DD (Workforce Summit, DOE conferences, BLNs, etc.).

**Expected Objective Outcomes:**

1.Kansans will have increased knowledge and access to competitive, integrated employment opportunities.

2.Networks that support people with I/DD will have increased knowledge and access to strategies to better support people in the workforce.

3.Businesses will have increased knowledge about the benefits of hiring people with disabilities.

**Data Evaluation And Measurement:**

1.Electronic registration of Employment First Summit attendees to count number of registrations

2.Collect evaluation surveys from Employment First Summit attendees to determine Summit effectiveness and consumer satisfaction

3.Collect Facebook analytics to count KCDD posts regarding competitive integrated employment, number of people reached with each post, and number of people engaged with each post

4.Count learning/breakout sessions KCDD staff/funded programs present information regarding competitive, integrated employment



**Project the performance measure(s) that will be targeted for each objective**

Individual & Family Advocacy (IA)

IA Code	Targeted #
IA 1.1	75
IA 1.2	25
IA 2.1	25
IA 2.2	25
IA 2.3	25
IA 2.4	0
IA 2.5	5
IA 3.1	25
IA 3.2	25

System Change (SC)

SC Code	Targeted #
SC 1.1	0
SC 1.2	0

SC Code	Targeted #
SC 1.3	4
SC 1.3.1	0
SC 1.3.2	2
SC 1.3.3	0
SC 1.3.4	2
SC 1.4	300
SC 1.5	3
SC 2.1	
SC 2.2	
SC 2.1.1	1
SC 2.1.2	0
SC 2.1.3	1
SC 2.1.4	0

## Self Advocacy

Description : KCDD will strengthen a program for the direct funding of a statewide self-advocacy organization led by individuals with developmental disabilities to increase the advocacy capacity of self-advocates in the areas of independence, self- determination, and inclusion in the community.

### Area Of Emphasis

Quality Assurance :

Education and Early Intervention :

Child Care :

Health :

Employment :

Housing :

Transportation :

Recreation :

Formal and Informal Community Supports : true

Activities to be used in achieving each goal

Outreach : true

Training : true

Technical Assistance : true

Supporting and Educating Communities : true

Interagency Collaboration and Coordination : true

Coordination with Related Councils, Committees and Programs : true

Barrier Elimination : true

Systems Design and Redesign :

Coalition Development and Citizen Participation : true

Informing Policymakers : true

Demonstration of New Approaches to Services and Supports :

Demonstration of Projects or Activities :

Other Activities : true

This goal addresses

Individual/Family Advocacy : true

System Change :

Self-Advocacy Requirement : true

Targeted Disparity :

DD Network Collaboration : true

Rights of Individuals : true

Capacity Building :

Collaborators Planned for this goal(if known)

State Protection and Advocacy System : true

University Center(s) : true

State DD agency : false

Other : true

**Other collaborator**

1. Self Advocate Coalition of Kansas
2. Kansas Leadership Center

3. Independent Living Centers
4. Kansas Youth Empowerment Academy

**Objective #1:** Yearly, KCDD will work collaboratively with a statewide self-advocacy organization, DRC (Disability Rights Center of Kansas), and the KS UCEDD (University Center for Excellence in Developmental Disabilities) to increase the number of individuals with I/DD active in public policy, advocacy, cross-disability and culturally diverse leadership activities.

**Key Activities:**

1. Provide assistance and support for the planning of the biannual Disability Caucus insuring full inclusion of the I/DD population.
2. Provide financial support for the Kansas Youth Leadership Forum.
3. Provide scholarships and other supports that may be necessary for people with disabilities, families and supports to participate in various leadership activities.

**Expected Outputs:**

1. A minimum of two learning sessions at the biannual Disability Caucus will be inclusive of I/DD issues.
2. Annually, a minimum of six (6) youth with I/DD will have scholarship support to attend the the Kansas Youth Leadership Forum.
3. Annually, a minimum of three self-advocates will participate in public policy and civic engagement.

**Expected Objective Outcomes:**

1. Self-advocates with I/DD will have a greater understanding of culturally diverse and cross-disability issues.
2. There will be a culturally diverse increase in the knowledge and understanding of I/DD issues across the disability spectrum.
3. People with I/DD will become more engaged in civic leadership activities that cross the disability spectrum.

4. Youth with disabilities, including people with I/DD will become more knowledgeable in leadership

**Data Evaluation And Measurement:**

1. Count the number of learning sessions planned for the Disability Caucus that are inclusive of I/DD issues by breakout/learning session in the Caucus program.
2. Count number of attendees with I/DD at the Youth Leadership Forum via scholarship request forms submitted by Kansas Youth Empowerment Academy.
3. Count the number of self advocates who participate in public policy and engagement via outcome survey to be distributed by the Self Advocate Coalition of Kansas.

**Project the performance measure(s) that will be targeted for each objective**

Individual & Family Advocacy (IA)

IA Code	Targeted #
IA 1.1	15
IA 1.2	0
IA 2.1	25
IA 2.2	0
IA 2.3	25
IA 2.4	25
IA 2.5	25

IA Code	Targeted #
IA 3.1	25
IA 3.2	0

System Change (SC)

SC Code	Targeted #
SC 1.1	1
SC 1.2	0
SC 1.3	5
SC 1.3.1	1
SC 1.3.2	1
SC 1.3.3	1
SC 1.3.4	2
SC 1.4	15
SC 1.5	2
SC 2.1	
SC 2.2	
SC 2.1.1	0

SC Code	Targeted #
SC 2.1.2	0
SC 2.1.3	0
SC 2.1.4	0

**Objective #2:** By 2021, KCDD will work collaboratively with the UCEDD and the DRC to increase access and availability of best practices research, resources, and self-advocacy tools and information for self-advocates, their families, and supports.

**Key Activities:**

1. Provide information and training (written material, website, social media) on resources available to persons with I/DD, families, and supports on Self Determination.
2. Provide information and training (website and social media) on resources available to persons with I/DD, families, and supports on Partners in Policymaking.
3. KCDD will collaborate with the DD network to participate in at least two public sessions on best practices in the field of I/DD.

**Expected Outputs:**

1. Yearly, twelve (12) social media posts will highlight self determination best practices, implementation, and impact
- 2.2. KCDD will provide a link to the Gateway to Self Determination on its website.
3. Yearly, twelve (12) social media posts will highlight Partners in Policymaking best practices, implementation, and impact.
4. KCDD will provide a link to the online Partners in Policymaking training on its website.



5.KCDD staff will collaborate with network partners to present at two conference on best practices in the field of I/DD.

**Expected Objective Outcomes:**

- 1.Individuals, families, and supports will have access to more resources on best practices to engage in self advocacy efforts.
- 2.Individuals, families, and supports will have increased opportunities to engage in self determination
- 3.Individuals, families, and supports will have increased opportunities to make informed decisions.
- 4.Individuals, families, and supports will have increased engagement in civic activities.

**Data Evaluation And Measurement:**

- 1.Count the number of Facebook posts highlighting best practices in self determination and calculate number of people reached using Facebook analytics.
- 2.Count the number of website redirects to the Gateway to Self Determination from the KCDD website using Google analytics.
- 3.Count the number of Facebook posts highlighting best practices in Partners in Policymaking and calculate number of people reached using Facebook analytics.
- 4.Count the number of website redirects to the Partners in Policymaking from the KCDD website using Google analytics.
- 5.Count the number of conference presentations offered by KCDD staff on best practices.

**Project the performance measure(s) that will be targeted for each objective**

Individual & Family Advocacy (IA)

IA Code	Targeted #
IA 1.1	100

<b>IA Code</b>	<b>Targeted #</b>
<b>IA 1.2</b>	50
<b>IA 2.1</b>	0
<b>IA 2.2</b>	0
<b>IA 2.3</b>	0
<b>IA 2.4</b>	0
<b>IA 2.5</b>	0
<b>IA 3.1</b>	25
<b>IA 3.2</b>	25

System Change (SC)

<b>SC Code</b>	<b>Targeted #</b>
<b>SC 1.1</b>	0
<b>SC 1.2</b>	0
<b>SC 1.3</b>	8
<b>SC 1.3.1</b>	0
<b>SC 1.3.2</b>	4
<b>SC 1.3.3</b>	0

SC Code	Targeted #
SC 1.3.4	4
SC 1.4	150
SC 1.5	4
SC 2.1	
SC 2.2	
SC 2.1.1	0
SC 2.1.2	0
SC 2.1.3	4
SC 2.1.4	4

**Objective #3:** By 2021, Kansas will have increased the number of self advocates who have participated in leadership training so they can provide other self-advocates with opportunities to learn and engage in personal, collaborative, and civic leadership.

**Key Activities:**

1. Provide funding to allow individuals with intellectual/developmental disabilities to attend the annual Self Advocate Coalition of Kansas (SACK) Conference or other self advocacy trainings and conferences
2. Provide funding annually to support self advocates, family members and supports to attend integrated leadership training.

3. Identify and support self advocates who are considered leaders to engage in advance training in leadership so they have the skills to train other emerging leaders with I/DD.

4. Support self advocacy leaders as they provide training to other emerging leaders with I/DD

**Expected Outputs:**

1. 200 self advocates, family members, and supports will attend the annual SACK conference.

2. At least 10 self advocates, family members, and supports will participate in Kansas Leadership Center (KLC) training annually.

3. Yearly, two self advocates will be selected to attend advanced leadership training.

**Expected Objective Outcomes:**

1. Self advocates with I/DD will have a greater understanding of culturally diverse and cross disability issue.

2. There will be a culturally diverse increase in the knowledge and understanding of I/DD issues across the disability spectrum.

3. People with I/DD will become more engaged in civic leadership activities that cross the disability spectrum.

4. Youth with disabilities, including people with I/DD will become more knowledgeable in leadership.

**Data Evaluation And Measurement:**

1. Count number of attendees with I/DD at the Disability Caucus via scholarship request forms

2. Determine effectiveness of Disability Caucus activities via satisfaction/outcome survey after the event

3. Count the number of learning sessions at the Disability Caucus that are inclusive of I/DD issues by breakout/learning session in the Caucus program

4. Count number of attendees with I/DD at the Youth Leadership Forum via scholarship request forms submitted by Kansas Youth Empowerment Academy

5. Count the number of self advocates who participate in public policy and engagement via outcome survey to be distributed by the Self Advocate Coalition of Kansas

**Project the performance measure(s) that will be targeted for each objective**

Individual & Family Advocacy (IA)

IA Code	Targeted #
IA 1.1	200
IA 1.2	5
IA 2.1	25
IA 2.2	25
IA 2.3	25
IA 2.4	25
IA 2.5	5
IA 3.1	25
IA 3.2	25

System Change (SC)

SC Code	Targeted #
SC 1.1	1
SC 1.2	1

<b>SC Code</b>	<b>Targeted #</b>
<b>SC 1.3</b>	4
<b>SC 1.3.1</b>	1
<b>SC 1.3.2</b>	1
<b>SC 1.3.3</b>	1
<b>SC 1.3.4</b>	1
<b>SC 1.4</b>	200
<b>SC 1.5</b>	1
<b>SC 2.1</b>	2
<b>SC 2.2</b>	2
<b>SC 2.1.1</b>	1
<b>SC 2.1.2</b>	1
<b>SC 2.1.3</b>	1
<b>SC 2.1.4</b>	1