

Kansas Leadership Training

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KCDD and the Kansas Leadership Center

- Toured and visited about Leadership
- Read the “Common Good”
- If Leadership is an activity, then it can be learned
- Engaging unusual voices
- KCDD first Grant from Kansas Leadership Center (KLC) \$20,000 Building Community Leadership Initiative
 - One of 11 organizations who are not traditionally involved in Leadership chosen to participate

Kansas Leadership Center

Equips people to make lasting change for the common good

Leadership is an activity

Anyone can lead at anytime

Shared responsibility for acting together for the common good.



Kansas Leadership from Brown to Brown

Who KLC Helps

Provides training, support and empowerment to anyone seeking solutions to challenges associated with communities, organizations or civic engagement.

Teach, support, and empower individuals working in all manner of systems (community, non-profits, businesses, government, advocacy, communities of faith).

How KLC Training Works

Common truths which form how we view this vague, nebulous concept of 'Leadership.'

- KLC Principles:
Leadership is an activity, not a particular role or position.
Anyone can lead, anytime, anywhere.
It starts with you and must engage others.
Your purpose must be clear.
It's risky.

KLC Competencies

Diagnose Situation

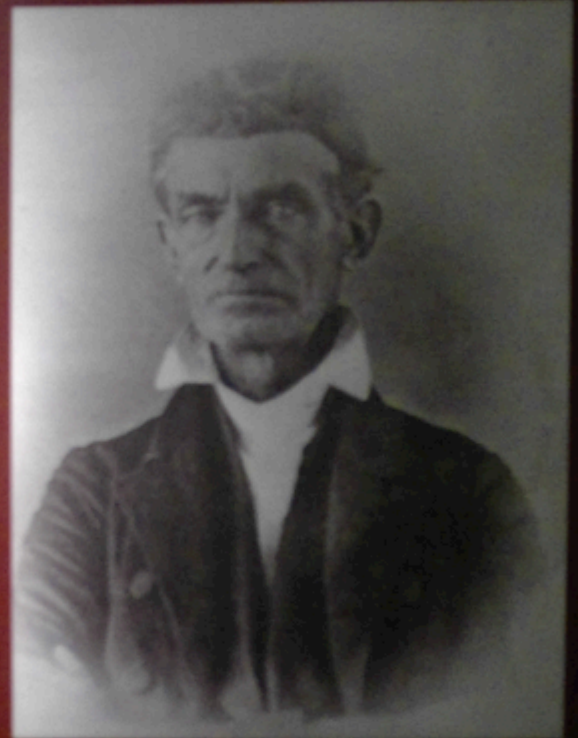
Energize Others

Manage Self

Intervene Skillfully

***I, John Brown, am quite
certain that the crimes of this
guilty land will never be
purged away but with blood.***

—John Brown, 1859



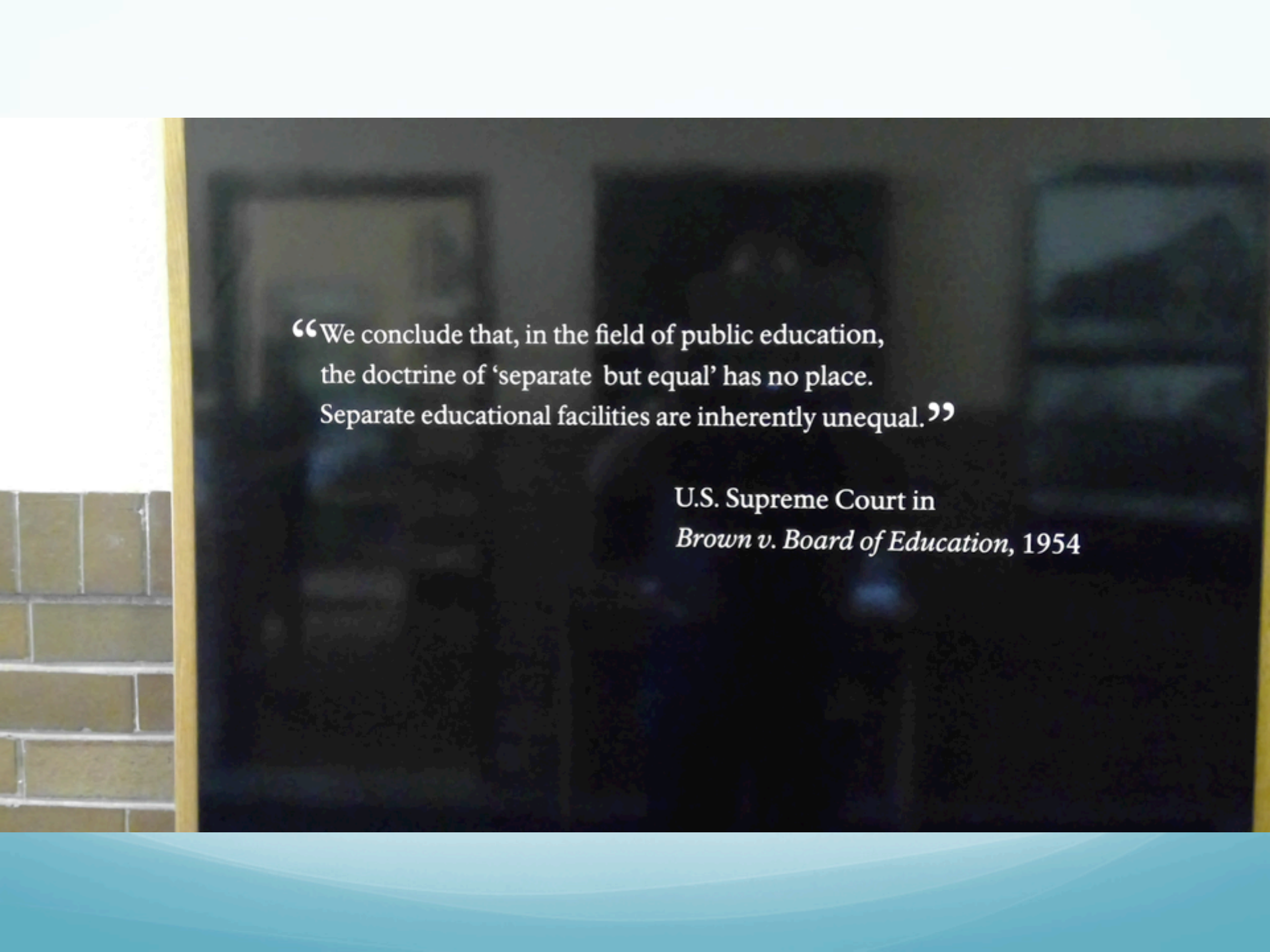
Intervene Skillfully: Raise the Heat

The “**CHALLENGE**”- To design a Leadership System that would work for our Subgroup

- The KLC system couldn't be bottled
- We didn't want the Special Olympics of Leadership (had to be integrated)
- We could help KLC teach leadership in new ways



Brown v. Board (separate is never equal)

A photograph of a museum exhibit wall. The wall is dark, possibly black or dark grey, and features a large, framed quote in white text. To the left of the wall, a portion of a light-colored brick wall is visible. The bottom of the image has a blue wavy graphic overlay.

“We conclude that, in the field of public education,
the doctrine of ‘separate but equal’ has no place.
Separate educational facilities are inherently unequal.”

U.S. Supreme Court in
Brown v. Board of Education, 1954

KCDD invites SACK to help

- (SACK) Self Advocate Coalition of Kansas
- Self Advocates participate in the training
- Self Advocates start applying the principles
 - One takes the Leadership role for the largest Advocacy Association in Kansas
 - Another fires his job coach and gets his own job and has received several raises
 - Another developed the follow slide show and took it on the road

Self Advocates in Action

- SACK has created a Leadership Training/ PowerPoint based on the KLC Leadership Principles. This training was presented at the 2015 Nebraska People First Statewide Conference.
- SACK has been vocal about the benefits of what KLC has offered to Kansas Self-Advocates. As a result, HSRN is hosting a Regional Self-Advocate Leadership Summit in Kansas City this August.
- The Following Power Point is used with permission

LEADERSHIP FOR THE COMMON GOOD

SELF ADVOCATE COALITION OF KANSAS
BRAD LINNENKAMP, HAL SCHULTZ AND STEPHANIE
SANFORD - 2015



KLC PRINCIPLES

- LEADERSHIP IS AN ACTIVITY,
NOT A POSITION.

KLC PRINCIPLES

- ANYONE CAN LEAD, ANYTIME, ANYWHERE.

Building Community Leadership

July 31, 2015





KLC PRINCIPLES

- IT STARTS WITH YOU AND MUST ENGAGE OTHERS.

KLC PRINCIPLES

- YOUR PURPOSE MUST BE CLEAR.





KLC PRINCIPLES

- IT'S RISKY.



KLC PRINCIPLES

- AND IT'S WORTH IT!!!

The Partnership

continues

- SACK staff is in the process of converting the *For the Common Good: Participants Handbook* into plain language. SACK is working in collaboration with KLC to ensure accuracy of ideas.
- Ed O'Malley was the closing Keynote Speaker at the 2015 SACK Conference. Lynette Lacy presented a Leadership Workshop at that conference, as well. Sean Rojas from KLC will be presenting a Community Engagement Workshop at the 2016 SACK Conference.

KCDD and KLC

- KCDD identified three additional target groups
- Other “Cross Disability Groups” wanted to participate
- KCDD was awarded a “Transformation Grant” for \$50,000 to select and send 60 people to training (cross disability)
- We send 4-6 people to the monthly three-day trainings at KLC that have 60 to 70 participants
- Past participants become “Leadership Champions” and support those that may need additional assistance
- The Council awarded scholarship funds so that everyone can participate

KLC Mission and Goals

- The Mission of the Kansas Leadership Center is to foster Civic Leadership for healthier Kansas Communities. Our vision is to be the Center of Excellence for Civic Leadership Development.
- To train Kansans in Leadership Competencies
- To move the needle on Health and Wellness
- To support communities in developing solutions for the Common Good
- To make sure Community Engagement really does mean everyone



"Envision education for a
Envision health care, job
communities for all! We a
to be second-class citize
We will live free and equ

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