



Kansas Council on Developmental Disabilities

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*"To ensure the opportunity to make choices regarding participation in society
and quality of life for individuals with developmental disabilities"*

Meeting Minutes July 29, 2016 Rasmussen College 620 Governor LK, Topeka, KS 66606

Members Present: Johnson, Fairbank, King, Wilson, Donnelly, Coleman, New Council Member:
Brendan Darnell, Haehn, New Council Member Patrick Parkes, Shogren, Smith,
Story & Zienkewicz– Conference Call In

Staff Present Gieber, Knutson, Moran, Cobbs

Members Absent: Nichols R., Krom-Craven, Coates, Santiago, Kaberline , Kelley, Nichols A. –
Resigned

Call to Order: Chair Wilson called the meeting to order at 9:35am without a quorum present.

Announcements: No Public Comment.

New Council Members: Brendan Darnell and Patrick Parkes

Rules to Meet By: Wilson reviewed **"Rules To Meet By"** before meeting began.

Minutes: Discussion of the June 3, 2016 minutes with corrections.

Vote: Coleman made a motion to approve minutes with changes from Fairbank and
Donnelly. Johnson Second. Motion Pass. Parkes & Darnell abstained.

Budget: Gieber provided an update on the KCDD Budget and 2017 Budget Report. Budget
is **"Information Only"** and not accepted. 2015 funds must be spent or obligated by
September 30, 2016. Some of the 2015 funds have already been obligated as of
06/30/16. KCDD can now operate under the Federal Fiscal Year instead of the
State Fiscal Year for grant funding. In-state travel is over budget due to six KCDD
Meetings instead of four and KCDD Governance Committee Meetings in Topeka
also. A request of a breakdown by category of what each meeting cost. Chair

Wilson stated a Finance Committee would be formed for better understanding of the budget to the council.

2017 Budget Report: Review of the budget. Remove “ACCEPT” Current Budget Report to Info.

Quorum: 10:49am a quorum was present.

Budget Vote: Haehn made a motion to approve the 2017 Budget as presented with amended motion of removing \$45,000 S.A.F.E. from Budget. Second Coleman. Motion Passed.

Sponsorships: Three unsolicited sponsorships for funding in discussion.

1. Fishing Has No Boundaries (KACIL) -- \$1,000.00 – Haehn motion to approve funding. King Second. Haehn made an amendment for full application to be received. Johnson Second. Motion Passed.
2. Fishing Has No Boundaries (SKIL) - \$1,135.64 – No Vote
3. Sunflower Diversified Services, Inc. for 2016 Disability Mentoring Conference in Great Bend - \$1,000.00. Johnson made a motion for funding. Parkes Second. Motion Passed.

Conference: KCDD Guardianship Conference will be September 23, 2016, 8:30-4:30 in Overland Park, KS. The Guardianship Conference will be repeated in another part of the state.

Gieber & Coleman attended the NACDD 2016 Conference, Partners in Progress: Empowering Children, Youth & Families for the Future in Washington, DC July 5 – July 8, 2016.

KCDD Calendar: A request for a KCDD Staff Calendar for KCDD Council Members to see what meetings staff is attending so council members can also attend the meetings.

Five Year Plan: The council spent the afternoon working on the Five Year State Plan Goals, Objectives, Activities, and Expected Outcomes and Annual State Plan Work Plan for Federal Fiscal Year 2017.

Goal 1: Self-Advocacy

Goal 2: Employment

Goal 3: Education

Goal 4: Quality Assurance

Vote: Coleman made a motion to approve the Five year Plan with changes discussed. King Second. Motion Passed. Donnelly Abstained.

Adjourn: Coleman made a motion to adjourn at 3:00pm. Fairbank Second. Motion Passed.

DRAFT

- as of 05/27/2016 -

**Kansas 5-Year State Plan:
Goals, Objectives, Activities, and Expected Outcomes
May 2016**

GOAL 1: SELF-ADVOCACY

KCDD will strengthen a program for the direct funding of a statewide self-advocacy organization led by individuals with developmental disabilities to increase the advocacy capacity of self-advocates in the areas of independence, self-determination, and inclusion in the community.

1.1: By 2021, Kansas will have increased the number of self-advocates who have participated in leadership training so they can provide other self-advocates with opportunities to learn and engage in personal, collaborative, and civic leadership.

Implementation Activities:

1. Provide funding to allow individuals with intellectual/developmental disabilities to attend the annual SACK Conference or other self-advocacy trainings and conferences. **\$25,000 per year (Years 1-5)**
Rationale: (grant or contract) to support annual SACK conference as per federal requirements to support statewide self advocacy programs.

\$5,000/year (small grants) to support self advocates, support staff and families to attend other trainings and self advocacy events both locally and nationally.

2. Provide funding annually to support self-advocates, family members and their allies to attend integrated leadership training.
\$15,000 per year (Years 1-5)

Rationale: (Staff run project; potential partnership with Kansas Leadership Center) Provide scholarship funding to attend integrated leadership training, including lodging, board, travel, training materials, and individualized support as

needed.

3. Identify and support self-advocates who are considered leaders to engage in advance training in leadership so they have the skills to train other emerging leaders with I/DD. **\$5,000 per year (Years 1-5)**
Rationale: (Staff run project with partnership with formal and informal supports) Provide scholarship funding to attend advanced integrated leadership training resulting in self advocate led leadership training as per federal requirements.
4. Support self advocacy leaders as they provide training to other emerging leaders with I/DD.
\$5,000 per year (Years 1-5)
Rationale: (Staff run project with partnership with formal and informal supports.) Ensure opportunity to exercise leadership training activities by self advocates as per federal mandate.

Expected Outcome(s):

1. Self-advocates will have a better understanding of their rights and increased self-advocacy skills.
2. Self-advocates will have increased leadership skills.
Self-advocates will engage in peer leadership mentoring/training.
3. Self-advocates will increase their engagement in personal, collaborative and civic leadership.

Timeline:	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
Projected Resources:	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000

1.2: Yearly, KCDD will work collaboratively with a statewide self- advocacy organization, DRC (Disability Rights Center of Kansas), and the KS UCEDD (University Center for Excellence in Developmental Disabilities) to increase the number of individuals with I/DD active in public policy, advocacy, cross-disability and culturally diverse leadership activities.

Implementation Activities:

1. Provide assistance and support for the bi-annual Disability Caucus ~~ensuring (and/or cross disability events insuring)~~ full inclusion of the I/DD population.
\$10,000 (Years 1, 3, 5)
 Rationale: (Staff support with partnership with cross disability networks)
 Federal requirement to engage in cross disability coalition building and advocacy efforts. Disability Caucus occurs every other year.

2. Provide financial support for the Kansas Youth Leadership Forum. ~~a week-long, cross-disability empowerment forum.~~
\$15,000 per year (Years 1-5)
 Rationale: (Contract/grant) While not explicitly required to engage self advocate youth in leadership development, Federal guidance strongly encourages the support of long term cultivation of advocacy efforts across the lifespan.

3. Provide scholarships and other supports that may be necessary for ~~(for self advocates, their families, and their supports to participate in various leadership activities.)~~ ~~people with disabilities, families and their allies to participate in various leadership activities.~~
\$5,000 per year (Years 1-5)
 Rationale: (small grants) to support self advocates, support staff and families to attend other trainings and self advocacy events both locally and nationally.

Expected Outcome(s):

1. Self-advocates with I/DD will have a greater understanding of culturally diverse and cross disability issues.

2. There will be ~~an increase in the knowledge and understanding of~~ (a culturally diverse increase in) knowledge and understanding of I/DD issues across ~~disabilities~~ (disability spectrum.)

3. People with I/DD will become more engaged in civic leadership activities that ~~span~~ (cross) the disability spectrum.

4. Youth with disabilities, including people with I/DD, will ~~acquire improved leadership skills~~ (become more knowledgeable in leadership).

Timeline:	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
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Projected Resources:	\$30,000	\$20,000	\$30,000	\$20,000	\$30,000
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1.3: By 2021, KCDD will work collaboratively with the UCEDD and the DRC to increase access and availability of best practices research, resources, and self- advocacy tools and information for self-advocates, their families, and supports.

Implementation Activities:

1. Provide information and training (written material, website, social media) on resources available to ~~persons with I/DD,~~ (self advocates) families, and their allies on self-determination.
\$5,000 per year (Years 1-5)
Rationale: (Staff run project/mini-grants and/or contracts) Partnership with KUCEDD and the Kansas DRC fulfills the Federal collaboration requirement between agencies/organizations created by the DD Act. Cross collaboration between organizations allows access to networks and facilitates the dissemination of information across disability groups.
2. Provide information and training (website and social media) on resources available to ~~persons with I/DD,~~ (self advocates), their families, and their allies ~~via online~~ (supports on) Partners in Policymaking (PIP).
\$5,000 (Year 2)
Rationale: (Staff run project/minigrant) General support and potential partnership with Minnesota Council on Developmental Disabilities to include PIP material specific to Kansas advocates.
3. KCDD will collaborate with the DD network to participate in at least two public sessions on best practices in the field of I/DD.
\$5,000 per year (Years 1-5)
Rationale: (Staff run project/mini grants) Support and collaboration with network partners to increase public knowledge of best practices leading to more informed choice and community engagement.
4. **KCDD will create and maintain a new, more consumer friendly, accessible website. \$20,000 (Year 1) and \$5,000 per year (Years 2-5)**
(Note: Was not on State Work Plan)
Rationale: (Contract/staff run project) KCDD website is currently out of

compliance with ADA accessibility requirements. The Council website needs to be updated to meet federal requirements, increase consumer engagement, and enhance accessibility. Year 1 will result in the creation of a new website, while years 2-5 will incur costs for website updating, hosting and maintenance.

Expected Outcome(s):

1. Individuals, (self advocates), families, and their allies will have access to more resources on best practices to engage in self advocacy efforts.
2. Individuals, (self advocates) families, and their allies will have increased opportunities to engage in self-determination.
3. Individuals,(self advocates) families, and their allies will have increased opportunities to make informed decisions.
4. Individuals,(self advocates) families, and their allies will have increased engagement in community activities.

Timeline:	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
Projected Resources:	\$35,000	\$20,000	\$20,000	\$20,000	\$20,000

GOAL 2: EMPLOYMENT

By 2021, Kansans with I/DD will have increased opportunities to engage in competitive integrated employment.

2.1: KCDD will provide Kansans with I/DD, their families, employers, providers, and employment support staff with meaningful information about competitive integrated employment.

Implementation Activities:

1. Host **(plan for the)** Bi-annual Employment First Summit.
\$50,000 per year (Years 2, 4)
Rationale: (Staff run project with partners) Employment is a key component of cost effective, life enhancing long term supports for people with disabilities; the Summit is an opportunity for self advocates, families, providers, legislators, state agency personnel, and policy makers to share and learn new and innovative employment practices for people with disabilities.
2. Provide information and training (written material, website, social media), on resources available to persons with I/DD and families (service options, benefits counseling). **\$NONE**
Rationale: (Staff run project) Updating the website and social media feed with resources provides continual access to employment best practices for stakeholders.
3. Partner with Statewide entities on conferences and seminars for businesses and educators about employment for persons with I/DD (Workforce Summit, DOE conferences, BLNs, etc.).
\$5,000 per year (Years 1-5)
Rationale: (Staff run project/mini grants/sponsorships) Partnering with non-traditional entities and supports results in an increased knowledge base regarding the benefits of employing people with disabilities creating cost effective community opportunities for community living, engagement and employment.

Expected Outcome(s):

1. Kansans will have increased knowledge and access to competitive, integrated employment opportunities.
2. Networks that support people with I/DD will have increased knowledge and access to strategies to better support people in the workforce.
3. Networks that support people with I/DD will have increased knowledge and access to assistive technology that better support people in the workforce.
4. Businesses will have increased knowledge about the benefits of hiring people with disabilities.

Timeline:	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
Projected Resources:	\$5,000	\$55,000	\$5,000	\$55,000	\$5,000

2.2: By 2021, Kansans with I/DD will have increased resources for formal and informal long-term supports for competitive integrated employment.

Implementation Activities:

1. ~~Advocate for~~ **(the development of)** reimbursement rates that incentivize competitive, integrated employment rather than congregate settings.
\$10,000 per year (Years 1-5)
Rationale: (Contract/mini-grant) The Kansas Roadmap to Employment has been received enthusiastically by both legislators and KDADS policymakers. A contract/minigrant allows for technical assistance and subject matter expertise to advise the state on how to move forward with implementation of the Roadmap.
2. ~~Advocate for funding~~ **(Support the development of funding systems)** (state and federal) to allow long term follow along services for persons with I/DD in competitive integrated employment settings.
\$10,000 per year (Years 1-5)
Rationale: (Staff run project/contract/mini-grant) The Kansas Roadmap to Employment has been received enthusiastically by both legislators and KDADS policymakers. A contract/minigrant allows for technical assistance and subject matter expertise to advise the state on how to move forward with implementation of the Roadmap.
3. Make employment assessment tools, such as the Vocational Fit Assessment, available to employment providers in Kansas.
\$5,000 per year (Years 1-5)
Rationale: (Staff run project/contract) The Vocational Fit Assessment is a new tool to help match an individual with I/DD with potential vocations that best

match their strengths, preferences, and identify areas of support intervention. As a new tool, funds will help pay for technical assistance and incentivize providers to utilize it for their consumers.

Expected Outcome(s):

1. Kansas will develop a long-term funding mechanism to support competitive, integrated employment. ~~for individuals with I/DD.~~
2. Kansans with I/DD will have ~~increased access to~~ **(more)** long-term employment ~~supports~~ **(support opportunities)**.
3. Networks that support people with I/DD ~~in the workplace~~ will have ~~increased~~ **(access)** ~~opportunity to participate in leadership training to better~~ **(to new, state of the art tools and training, including learning adaptive leadership skills, to)** support people in a changing work environment.

Timeline:	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
Projected Resources:	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000

2.3: KCDD will partner with community allies (churches, non profit organizations, schools, more generalized organizations, non governmental organizations, generic service systems, etc.) to provide South Western Kansans with I/DD and their families, whose native language is Spanish, with meaningful information and services to break down barriers to competitive integrated employment.

Implementation Activities:

1. Facilitate meetings in 2017 with individuals with I/DD, their families, and ~~allies~~ **(supports)** whose native language is Spanish to assess the need for meaningful information about I/DD services, including services to support competitive, integrated employment.

\$10,000 (Year 1)

Rationale: (Staff run project/grant) Data regarding the employment, service and support needs of individuals whose native language is Spanish and their families who live in Southwestern Kansas is very limited. New Federal regulations require

the addressing of a “targeted disparity” group within the state. In Kansas roughly 11% of the population is Hispanic and 66% of those families speak Spanish in the home as their primary language. The Council seeks to understand the support needs and barriers to competitive integrated employment for this targeted disparity group.

2. ~~In 2018, provide trainings in their native language that empowers Spanish speaking individuals with I/DD, their families, and allies to learn about and pursue competitive, integrated employment.~~ (Identify partners in Southwestern Kansas who have a shared interest in good employment outcomes for people with disabilities whose native language is Spanish.)

\$10,000 (Years 2)

Rationale: (Grant/contract) Upon identifying service gaps in Year one(1); provide trainings to help facilitate competitive, integrated employment by Spanish speaking individuals with I/DD in Southwestern Kansas. This activity may be renewed in Years 3-5 of the plan.

3. ~~Provide a~~ (Apply for grants a) Spanish Language Vocational Fit Assessment tool/app.

\$5,000 (Year 1)

Rationale: The Vocational Fit Assessment is a new tool that currently isn't available in Spanish. This would help pay for a Spanish version of the tool/app.

Expected Outcome(s):

1. KCDD will have a better understanding of the service (and employment support) needs of individuals with I/DD, whose native language is Spanish, in Southwestern Kansas.
2. Spanish speaking families (individuals with I/DD, their families, and supports) in Southwestern Kansas will have a better understanding of (supports), service and employment opportunities for people with I/DD in their native language (disabilities.)
3. Service providers and generic employment support systems will have access to tools to support Spanish speaking individuals with I/DD in their native language.

Timeline:	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
Projected Resources:	\$15,000	\$10,000	--	--	--

GOAL 3: EDUCATION

People with disabilities will have support networks and education opportunities that promote independent choices throughout their lifespan.

3.1: By 2021, Kansans with disabilities, their families, teachers, and support networks, through collaboration with state agencies and organizations, will receive education and training on availability and access to resources, including lifespan transitions. (i.e. beyond high school, not limited to employment transition services).

Implementation Activities:

1. Collaborate to support a bi-annual transition conference that incorporates transition across the lifespan.
\$50,000 per year (Years 1, 3, 5)
Rationale: (Staff run project with partners) Transition is a key component of cost effective, life enhancing long term supports for people with disabilities; the Transition Conference will be an opportunity for self-advocates, families, providers, state agency personnel, educators and other stakeholders to share and learn new and innovative transition practices for people with disabilities across the lifespan.
2. Collaborate to provide online transition resources for middle and high-school educators, education administrators, students with I/DD, their families, and allies (their supports) on transition coordination. Each webinar will be broadcast live, recorded and archived for future viewing.
\$50,000 per year (Years 2, 4)
Rationale: (Grant/contract/staff run) Provides an opportunity for technical assistance and subject matter expertise to advise the state on how to best provide state of the art, best practices in transition.
3. Present annually at advocacy partner conferences on transition planning.
\$10,000 per year (Years 1-5)
Rationale: (Minigrants/contracts/sponsorships) Allows the Council to bring in featured presenters and subject matter experts to present on issues of importance to people with I/DD.

4. Partner with ~~ISD's~~ and local districts (**education**) to participate in transition fairs.
\$NONE
 Rationale: (Staff run project) Allows Council participation and creates awareness of Council activities at local transition fairs.

Expected Outcome(s):

1. Delivery of resources directed at transition and the different needs at those times, I/DD individuals and their supports will have a more informed time line on when to begin the process of each transition.
2. Transition staff will have the knowledge to direct families to resources that will help students lead self-determined lives.
3. Transition staff will counsel parents to seek the tools for supported decision-making, community-based housing and competitive employment.

Timeline:	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
Projected Resources:	\$60,000	\$60,000	\$60,000	\$60,000	\$60,000

GOAL 4: QUALITY ASSURANCE

By 2021, KCDD will provide Kansans with I/DD, their families, and support networks with advocacy and training on how to better access and implement adequate, effective, person-centered supports and services.

4.1: KCDD will work collaboratively with state agencies and other organizations to provide training, support, and resources in areas of quality assurance for individuals with I/DD, their families, and support networks.

Implementation Activities:

1. Assess current state capacity/system and activities or initiatives that address the gaps. **\$10,000 (Year 1)**
Rationale: (Grant/contract) Assess the current state of services for gaps in capacity so to better understand where advocacy efforts and resources are needed.
2. Advocate through participation in Community of Practice for resources and provide trainings that help to increase access to more reliable direct support staff. **\$27,000 per year (Years 1,2,3)**
Rationale: (Contract/staff run) KCDD, in partnership with KDADS, has agreed to pay for three years of technical support for participation in the National Community of Practice (CoP) engaging the Council, KDADs and other stakeholders in projects that will provide quality of life and quality assurance resources and trainings to all Kansans.

Timeline:	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
Projected Resources:	\$37,000	\$27,000	\$27,000	--	--

4.2: KCDD will work with state government, agencies, and other organizations to facilitate and encourage the development and implementation of a coordinated investigatory, reporting and response system to prevent abuse, neglect and exploitation (ANE) of persons with I/DD.

1. Advocate for prevention of ANE and an effective system to investigate, respond to and obtain justice for the victims of ANE in a way that is person-centered and to the greatest extent possible, client-controlled.

\$50,000 per year (Years 1-5)

Rationale: (Contract/Grant) Provide funding to support statewide education, trainings, and resources to individuals with I/DD, who are at greater risk of abuse, neglect, and exploitation and need education, advocacy and training, particularly those that extend beyond the urban core, to include those individuals, families, and supports in rural areas.

2. Advocate for initiatives that utilize the rights granted under the HCBS settings rule and other disability rights, to educate those in community settings about advocacy, rights/responsibilities, safe environments, and community-based services and supports.

\$10,000 per year (Years 1-5)

Rationale: (Contract/grants) Allows KCDD to consult with and bring-in subject matter experts on HCBS services and supports.

3. Provide advocacy for individuals with I/DD to help them gain access to services and supports towards better quality assurance and to help prevent ANE.

\$50,000 per year (Years 2, 4)

Rationale: (Contract/grants/staff run) KCDD will host trainings, to include but not limited to a Supported Decision-Making Conference (to include options and alternatives to Guardianship) in years two and four to inform self-advocates, families and stakeholders about best practices related to guardianship and protection of individual rights stemming from unnecessary guardianship. Advocacy will also include working with partners to create, publish, and distribute educational materials on ANE prevention, rights and responsibilities of guardians and wards, and ANE-related issues.

4. Monitor legislative activity and educate policy makers on the development and improvement of policies involving supports and services, and quality of life for people with developmental disabilities. **\$NONE**
 Rationale: (Staff run project) KCDD will monitor activities and educate policy makers on how to improve the supports and services for people with I/DD.

Expected Outcome(s):

1. Ability to identify the % of reported ANE cases where investigation begins within a particular time frame or similar component to show that we have a system that is investigating appropriately.
2. Ability to identify concrete areas for improvement will be able to be identified through data analysis.
3. ~~For purposes of the term “client-controlled,” the client is recognized as the legal decision maker, which may be the person with a disability, legal guardian, or parent of a child under 18.~~ (Kansans with I/DD, their families and supports will be better informed about ANE prevention and how to effectively identify, report, and respond to ANE issues.)

Timeline:	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
Projected Resources:	\$60,000	\$110,000	\$60,000	\$110,000	\$60,000

Timeline:	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
Total Projected Resources:	\$317,000	\$377,000	\$277,000	\$340,000	\$250,000